



Inspirational Readiness Checklist – Team Assessment

Note: The purpose of an Inspirational Readiness Checklist is to assess if your organization or team is ready for executing to the next level and / or to define if there may be issues or concerns to address. The assessment and results does not force you to not move forward, but it allows for additional steps, training, and resources to be added so the development and improvement is built into the plan allowing for ultimate success achievement. This checklist is to be completed by the leader of the team and it is their assessment. An additional assessment by the leaders peer or supervisor is an additional gauge and tool, as well as some executed by team members.

Items to as and assess for an Inspirational Readiness Checklist – Assessment of team:

- Does the team know and understand the Company's Values & Principles?
- Does the team believe in the Mission Statement of the Company?
- Does the team buy-in to the Mission of the company and understand where they play a role?
- Does the team understand the importance of the Mission Statement and its success?
- Does the team believe in the Vision Statement of the Company?
- Does the team buy-in to the Vision of the company and understand where they play a role?
- Does the team understand the importance of the Vision Statement and its success?
- Does the team understand their roadmap and its purpose?
- Does the team understand the milestones built into their roadmaps?
- Does the team celebrate the milestones when achieved?
- Does the team hold each other accountable?
- Does the team push and pull each other to success?
- Does the team work together in accomplishing goals and objectives?
- Does the team share best practices and ideas?
- Does the team allow gossip or do they hold each other accountable? (First Team Environment)
- How does my team communicate - effective, proactive, and timely?
- Does the team pick up the phone or speak in person after two emails on subject matter?
- Do I believe my team or teams are excited about coming to work?
- Do team members worry each day about what could go wrong or are they excited about what could go right?